
CHARLES LANGAN**PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA****Director of Electricity North West Limited**

Type: Internal, Non-Executive Director

Committee: Member of the Electricity North West Limited Audit & Compliance Committee

Date of Appointment: 22 March 2025

Current professional activities and positions

On 1 July 2024, Charles was appointed ScottishPower Chief Financial Officer (CFO), responsible for providing strategic financial leadership of ScottishPower and day-to-day management of the finance function.

Charles is a member of the Board of Directors of SPW Investments Limited, ScottishPower Overseas Holdings Limited and Scottish Power UK plc.

Further to that, Charles is a member of the boards of directors of North West (Holdings) Limited, North West Electricity Networks (UK) Limited, Electricity North West Services Limited, Electricity North West (Construction and Maintenance) Limited, Electricity North East (Construction and Maintenance) Limited, CLASS Electricity Limited, Electricity North West Number 1 Company Limited, North West Electricity Networks plc, ENW Capital Finance plc, ENW Finance plc, NWEN Finance plc, North West Electricity Networks (Finance) Limited, NWEN Group Limited, North West Electricity Networks (Holdings) Limited, and Electricity North West Property Limited.

Charles is also a member of the ScottishPower Compliance Unit.

Personal profile and academic training

Charles is a member of the Institute of Chartered Accountants of Scotland and has a degree in Accountancy and Finance from the University of Strathclyde. Charles has also completed both the Global Leadership and Driving Leadership Transformation Programmes in conjunction with IMD and IESE Business Schools.

Noteworthy experience in the energy and industrial engineering sector

Charles joined ScottishPower in 2005 and has held a number of senior finance positions in both the UK and Spain where he was responsible for the Iberdrola Group's Fixed Income Investors and Credit Rating Agencies activity.

Noteworthy experience in other industries

Prior to joining ScottishPower, Charles worked as an external auditor with EY.